



Design : Create : Inspire

Safe working conditions

The Ethical Trading Initiative (ETI) and the International Labour Organisation (ILO) have safe and clean working conditions high on their agendas, and the ETI 9-point base code has the following as its criteria for a minimum standard.

3.1 A safe and hygienic working environment shall be provided, bearing in mind the prevailing knowledge of the industry and of any specific hazards. Adequate steps shall be taken to prevent accidents and injury to health arising out of, associated with, or occurring in the course of work, by minimising, so far as is reasonably practicable, the causes of hazards inherent in the working environment.

3.2 Workers shall receive regular and recorded health and safety training, and such training shall be repeated for new or reassigned workers.

3.3 Access to clean toilet facilities and to potable water, and, if appropriate, sanitary facilities for food storage shall be provided.

3.4 Accommodation, where provided, shall be clean, safe, and meet the basic needs of the workers.

3.5 The company observing the code shall assign responsibility for health and safety to a senior management representative.

BBS Brick and Stone Ltd work with supply chains who are fully aware of and adhere to the above code.

As part of the BBS capacity building training programme, we have qualified and active trainers in China who regularly give training on Health and Safety, and the ETI 9-point based code in full at the supply factories.

Each of the above ETI standards automatically form part of any visit and/or audit undertaken by BBS during our time in any supply chain facilities.

<https://www.ethicaltrade.org/>

<https://www.ilo.org/global/lang-en/index.htm>

Kevin Hives
BBS Brick and Stone Ltd

October 2025.



Ethical
Stone
Register

